

# Considering a part-time position with Davenport University?

At Davenport we provide a culture of value for students and employees and our comprehensive benefit offerings are significantly funded by the University on your behalf, and complete your total compensation package.

FLEXIBLE BENEFITS PROGRAM

WELCOME TO U

**Part-Time Employees**

## Career growth!

### Tuition

Tuition for DU classes are waived for 2 courses per semester for the employee. You pay for fees and books and we cover the rest! Eligible family members may take classes at 50% tuition reduction. \*

\* 50% waiver provided for limited seat courses. Please see policy for full details.

### Professional Development

In addition to a warm, welcoming culture where on the job learning and coaching are readily available; a blend of online and in-seat courses are offered through our Leadership Pathway programs, Diversity and Inclusion events, and a multitude of technical and job-related topics.

## Caring for you and your family!

### Paid Time Off

Paid Time Off (PTO) blends time away for sick, personal or vacation time and part time employees receive 80 hours per year, pro-rated in your first year. A real differentiator!

### Employee Assistance Program

Employee Assistance Program (EAP) offers assistance to you and your family with everyday challenges. The EAP provides a resource available 24/7 at no cost to you for services such as 6 free counseling visits per issue per year, 7Q2

### Flexible work schedules

Flexible work schedules for eligible positions promote healthy work/life balance.

### Holidays & Volunteer Time Off (VTO)

11 paid holidays plus up to 1 day of time off to volunteer in the community.

## Plan for your future!

### Retirement planning

Retirement planning is an important part of your future and DU helps to make sure you are retirement ready by offering an employee's compensation to a 403(b) tax deferred annuity plan after a one year wait. Many employees also choose to make their own pre-tax deductions beginning immediately.

## Additional benefits!

- 20% off all bookstore and online spirit store merchandise
- Library Services
- Free use of Fitness Center
- Free Athletic Massages
- Free Parking Pass
- Access to Professional Development

## Employees shared why they love Davenport in 5 words: **#MyDU5**

"Future. Inspired. Achievement. Students. Family."

"Innovative. Resilient. Flexible. Poised. Ready."

"Professional development. Growth. Opportunity. Exciting."